



Teton County Fire Protection District

P.O. Box 474

911 N. Hwy 33

Tuesday, May 27, 2025- Driggs Fire Station, as well as Teleconferenced via Zoom

In Attendance:

Jason Letham, Fire Commissioner

Bob Foster, Fire Commissioner

Erin Borbet, Fire Commissioner

Mike Maltaverne-Fire Chief

Bart Birch- Legal Council

Mariana O'Neill -CFO

Troy Butzlaff, via zoom

Mike Wright

Meeting began @ 1507 hours.

Minutes: Commissioner Letham asked if there were questions or comments on the prepared minutes from April 22nd, 2025 meeting.

No comments or questions were asked.

Commissioner Foster made a motion to approve the minutes as presented.

Commissioner Borbet seconded the motion.

Commissioner Letham asked for all in favor. All replied “aye”, and the minutes were approved.

Claims: Commissioner Letham asked for any questions or comments on the claims presented for the period **April 1st, 2025 through April 30th, 2025.**

No comments or questions were asked.

Commissioner Foster made a motion to approve the claims as presented.

Commissioner Borbet seconded the motion.

Commissioner Letham asked for all in favor. All replied “aye”, and the claims were approved as presented.

Budget Statement:

Commissioner Letham asked for any questions or comments on the April 2025 Budget Statement presented.

No comments or questions were asked.

Commissioner Foster made a motion to approve the Budget Statement as presented.

Commissioner Borbet seconded the motion.

Commissioner Letham asked for all in favor. All replied “aye”, and the Budget Statement was approved as presented.

Short and Long Term Disability- Tyson Griffeth, APX Benefits;

During the meeting, Tyson presented information from two insurance providers—one representing the current employee benefits package and another proposing enhanced coverage options. The key difference in the proposed plan, offered through The Hartford, is the inclusion of disability insurance that would cover up to 60% of an employee’s wages in the event of a qualifying disability.

While the proposed plan would result in a modest increase in premium costs, it offers improved financial protection for employees facing loss of income due to injury or illness. Tyson provided a comparative overview of both plans to help inform the decision-making process.

The Commissioners agreed to review the details of each proposal and will discuss their findings before making a recommendation at the next scheduled Commissioners' meeting.

Bates Road Update:

Driggs City Council–approved Master Plan includes a designated area of approximately six acres for a potential future fire station. This site has been identified as a strategic location to support the City's long-term public safety infrastructure needs. In preparation for moving forward, it is necessary to schedule a work session with Driggs to explore and evaluate potential options for land acquisition. This discussion will help determine the feasibility, timing, and funding mechanisms for securing the property. Additionally, the County has requested a progress update in mid-July to discuss the broader concept of a joint public safety center. This collaborative initiative may provide opportunities for shared resources, improved service delivery, and long-term cost efficiency.

Union Negotiations Update:

Negotiation discussions have remained collaborative and productive throughout the process. We are approaching consensus on most proposed language changes, with the remaining focus centered primarily on financial matters—specifically wages. Mariana has developed a preliminary budget proposal for the upcoming fiscal year to help inform these discussions. In support of the negotiations, we will draw on financial data from the past five years to provide historical context around revenues and expenditures. It is important to acknowledge that projected revenue growth is limited, which in turn constrains the funds available for wage increases. This reality has been a consistent theme in our conversations, and both parties appear to have a grounded and realistic understanding of the fiscal limitations.

Action Items:

Resolution to Withdraw from Urban Renewal;

The Fire Commissioners reviewed four resolutions to withdraw from both the Victor and Driggs Urban Renewal Agencies, pursuant to Idaho House Bill 436, Section 50-2906(5)(a). Troy Butzlaff, representing the Victor Urban Renewal Agency, expressed disappointment regarding the proposed withdrawal and urged the Fire Commissioners to reconsider their decision.

Following further discussion, Commissioner Letham made a motion to approve all four resolutions. Commissioners Letham and Bobert voted in favor of all four. Commissioner Foster voted in favor of the resolutions concerning the two Driggs agencies and the newly formed agency in Victor, but opposed the resolution involving the existing Urban Renewal Agency in Victor. All four resolutions passed and will be sent to all agencies involved and County Clerk.

Executive sessions per IC 74-206(f)- To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code;

Executive session IC 74-206(a)- To consider hiring a public officer, employee, staff

member or individual agent, wherein the respective qualities of individuals are to be evaluated to fill a particular vacancy or need.;

Commissioner Letham made a motion to enter Executive Session.

Commissioner Foster Seconded the motion.

Roll Call:

Jason Letham, aye

Bob Foster, aye

Erin Borbet, aye

The board moved into Executive session at 1705 hours

The board came out of Executive session at 1725 hours

Commissioner Foster made a motion to adjourn at 1730 hours.

Commissioner Borbet seconded the motion.

Commissioner Foster asked for all in favor. All replied “aye”, and the Board of Fire Commissioners were adjourned.